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A CALL TO ACTION.

CALL

REPORT

24/7 - Confidential

## TOP TIPS FOR SCREENING JOB APPLICATIONS AND INTERVIEWS

During the pandemic many people lost their jobs, and income. With Lockdown at Level 1 and the economy opening up again, there are many opportunities for new jobs. Unfortunately, traffickers are using this to their advantage, to lure potential victims into a life of trafficking by offering "the job of a lifetime, no experience necessary". Here are some tips that you can use to vet any job opportunity.

We would further like to note that our hotline is not an investigative authority and we partner with an organisation, Prevention vs Cure, who conducts the vetting of opportunities. It takes 3 - 5 working days at minimum to vet an opportunity. Should you have gone through the guidelines and look at the indicators which we have included and you still have concerns on whether the opportunity is legitimate or not, please contact our partner organisation directly for further investigation and guidance. <https://preventionversuscure.com/>

### TIPS FOR SCREENING A JOB VACANCY

*N.B: If you are going to consider a job outside of South Africa, you WILL need a work permit.*

- Do your research on the company offering the position - a simple google search, website check and call to their Head Office should tell you if the company and job offer/ interview is legitimate.
- Don't pay money for job interviews (or uniforms) before you have been interviewed, or accepted the job offer.
- Don't accept money you have not already worked for. This "salary advance" could quickly be used against you as a debt bondage you have to repay over a long period.
- If you haven't applied for a job, or sent your C.V. to a recruitment agent, the reality of being offered a genuine job or asked to come in for an interview out of the blue over the phone is highly unlikely.
- Any job vacancy or interview invitation from a reputable company will be professional. Look out for the name of the company on the letterhead, check the spelling of the company name, and the email address. The position advertised, salary range, job specifications and details of the interview and person conducting the interview will be clear.
- Do not agree to any interviews with anyone when you are not able to find out this information beforehand.

### THE INTERVIEW

*If you are invited for an interview, here are some tips to ensure your safety:*

- Research, research, research! Check the company offering the position - a Google search, website check, a call to the Head Office should tell you if the interview is legitimate.
- Make sure that your interview is in a public space or at an address verified by the company itself.
- Know the route to the interview and ensure you have organised your own transport to and from the location.
- Tell someone where you will be, and how long you will be there for.
- Phone the company to verify that the person who contacted you does work for the company or agency.

*For more helpful tips regarding job opportunities please follow us on social media: @SATraffickingHotline*

### HELPFUL CONTACTS:

Human Trafficking Hotline: 0800 222 777 - SAPS: 08600 10111 - ChildLine: 0800 055 555 - LifeLine: 0861 322 322

Child Welfare Helpline: 0861 424 453 - GBV Hotline: 0800 428 428 - Missing Children South Africa: 072 647 7464 - Pink Ladies: 072 214 7439